



El Nativo Growers

Growers of Quality Plants for the California Landscape

Inventory & Quality Controller

El Nativo Growers seeks a customer-obsessed plant lover who will improve the quality of our products to meet rising retail and designer standards and modernize inventory management to a real time model.

Location: Azusa, CA

Hours: Full-time Monday through Friday.

Salary: Depends on qualifications, experience, and educational background.

Job Responsibilities:

- Delight wholesale customers arriving for will call pickups and for tagging plants.
- Improve overall quality of plant materials, flagging problems for maintenance and suggesting systemic improvements.
- Modernize & upgrade inventory management systems and daily processes.

Day to Day Tasks:

- Greet will call customers, process their orders, and help them load their vehicles.
- Guide designers through the yard to select their own materials.
- Take photos of plants to assist with sales.
- Walk the yard daily to update inventory tracking systems with proper counts.
- Flag plants that require maintenance, spot irrigation that needs repair, etc.

Experience, Skills, and Qualities needed for Success:

- Plant Lover. Experience with California native plants, Mediterranean climate plants, succulents, and ornamental grasses is preferred. Must be able to identify hundreds of species and determine their overall health & quality.
- Superior organizational and communication skills.
- High school diploma, equivalent, or higher. College degree in Ornamental Horticulture, Logistics, Operations, or related field is preferred.
- Comfortable with numbers, math, and sweating the details.
- Proficient with computers and other standard office technology.
- Desire to work independently in a dynamic and fast paced environment.
- Fluency in Spanish strongly desired.
- Familiarity with enterprise resource planning software, ideally in horticulture.
- Physical ability to lift 10-25 pounds and sit, climb, balance, stoop, kneel, crouch, and crawl repeatedly.

To Apply: Send your resume and a cover letter to hr@elnativogrowers.com.

About El Nativo Growers

For over 20 years, El Nativo Growers has worked to beautify Southern California's natural and urban landscapes using an extensive pallet of regionally appropriate plants. El Nativo Growers services all facets of the wholesale industry - landscape contractors, designers, architects, retail nurseries, municipalities, revegetation organizations, brokers, consultants, and other wholesale nurseries. Our owners and staff take pride in providing timely, expert, and honest service.

El Nativo Growers specializes in high quality plants from California, Australia and other Mediterranean climates that thrive in the Southern California environment. Our species list consists of unusual, hard to find, and standard stock material, the majority of which are drought tolerant.