



# El Nativo Growers

*Growers of Quality Plants for the California Landscape*

## Nursery Generalist

El Nativo Growers seeks a highly motivated Nursery Generalist to help ramp up a new area of our growing operation in Riverside and to handle the corresponding rise in production and sales activity.

**Location:** Riverside, CA

**Hours:** Full-time Monday through Friday with occasional weekends.

**Salary:** Depends on qualifications, experience, and educational background.

### Job Responsibilities:

- Work side by side with the ownership and management to get the new growing area up to speed helping out with whatever is most needed. That may be planning, irrigation set up, plant production and maintenance, order pulling, etc.
- Hire new personnel as necessary to meet the requirements of the growing operation.
- Ensure the existing facility continues to operate in an efficient and effective manner.

### Day to Day Tasks:

- Prepare new planting areas for incoming production
- Facilitate all day to day decisions regarding the entire Riverside growing facility.
- Flag plants that require maintenance, scout for pests, spot irrigation that needs repair, etc.
- Coordinate shipping of materials into and out of the facility.

### Experience, Skills, and Qualities needed for Success:

- Superior organizational and communication skills.
- Bilingual English/Spanish strongly desired.
- Desire to work independently in a dynamic and fast paced environment.
- Plant Lover. Experience with California native plants, Mediterranean climate plants, succulents, and ornamental grasses is preferred.
- High school diploma, equivalent, or higher. College degree in Ornamental Horticulture, Logistics, Operations, or related field is preferred.
- Proficient with computers and other standard office technology.
- Physical ability to lift 50 pounds and sit, climb, balance, stoop, kneel, crouch, and crawl repeatedly.

- Able to do very physical work requiring a lot of bending and lifting in outdoor conditions (heat/cold, etc.), including highly repetitive tasks.
- Complete finely detailed work by hand.
- Have a valid CA Class C (standard) driver's license with a minimum of 3 years driving experience of any kind. No DUI's or significant tickets on record. Provide DMV printout dated within the last 30 days.

**To Apply:** Send your resume and a cover letter to [hr@elnativogrowers.com](mailto:hr@elnativogrowers.com).

### **About El Nativo Growers**

For over 25 years, El Nativo Growers has worked to beautify Southern California's natural and urban landscapes using an extensive pallet of regionally appropriate plants. El Nativo Growers services all facets of the wholesale industry - landscape contractors, designers, architects, retail nurseries, municipalities, revegetation organizations, brokers, consultants, and other wholesale nurseries. Our owners and staff take pride in providing timely, expert, and honest service.

El Nativo Growers specializes in high quality plants from California, Australia and other Mediterranean climates that thrive in the Southern California environment. Our species list consists of unusual, hard to find, and standard stock material, the majority of which are drought tolerant.