



El Nativo Growers

Growers of Quality Plants for the California Landscape

Nursery Worker - Production & Maintenance

El Nativo Growers is looking for a dynamic and flexible nursery worker on our production team. The position offers the opportunity to learn about plants and the nursery industry, to get variety day to day, and to work outdoors for long periods of time.

Location: Azusa, CA (near the Santa Fe Dam Recreation Area).

Hours: Monday through Friday. Typically, 7:00am to 3:30pm. Some Saturdays 7am to noon.

Pay Rate: Entry Level (hourly minimum wage or higher depending on experience). Higher with valid CDL and ability to drive company trucks.

Job Responsibilities:

- Production - transplant plants to a variety of larger containers.
- Maintenance - care for and move plants around the nursery.
- Order pulling - pull orders for customers from the growing areas

Day to Day Tasks:

- Keep plants growing and healthy. Water, prune, remove weeds, etc.
- Process customer orders, moving plants from the growing areas to the loading dock.
- Load and unload plant material by hand.
- Move plant material in and between growing grounds.

Experience, Skills, and Qualities needed for Success:

- Bilingual (Spanish-English) highly preferable. Co-workers typically converse in Spanish.
- Flexible and dynamic as job responsibilities may vary daily.
- Plant Lover. Experience with California native plants, Mediterranean climate plants, succulents, and ornamental grasses is preferred.
- Physical ability to lift 50 pounds and sit, climb, balance, stoop, kneel, crouch, and crawl repeatedly and for long periods.
- Able to do very physical work requiring lots of bending and lifting in outdoor conditions (heat/cold, etc.), including highly repetitive tasks.
- Complete finely detailed work by hand.

Work Clothes

Company provides tools. Employee provides long sturdy pants and work boots (must cover the ankle, steel toe are not necessary). Work gloves are optional (employee provided).

To Apply: Send your resume and a cover letter to hr@elnativogrowers.com.

Note: an experienced applicant with a valid license (CDL) and clean driving record with minimum three years driving experience may be eligible for a higher level position and/or wage within the company. Must provide proof of authorization to work in the United States.

About El Nativo Growers

For over 25 years, El Nativo Growers has worked to beautify Southern California's natural and urban landscapes using an extensive pallet of regionally appropriate plants.

El Nativo Growers services all facets of the wholesale industry - landscape contractors, designers, architects, retail nurseries, municipalities, revegetation organizations, brokers, consultants, and other wholesale nurseries. Our owners and staff take pride in providing timely, expert, and honest service.

El Nativo Growers specializes in high quality plants from California, Australia and other Mediterranean climates that thrive in the Southern California environment. Our species list consists of unusual, hard to find, and standard stock material, the majority of which are drought tolerant.